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### Message from GEO's President and CEO



Kathleen P. Enright President and CEO

The Grantmakers for Effective Organizations' community is united by a shared commitment to achieving better results over time. Every year our work is shaped by the innovations and improvements our members make. We learn from your efforts to connect with peers in order to solve problems together. We support you as you grapple with unanswered questions and look for better ways to back your grantees.

I am pleased to present GEO's 2012 annual report to highlight some of what we have learned and achieved. Each year, we engage in a few experiments ourselves. This report is one such experiment with a new, interactive format for content delivery. I hope you will enjoy the presentation and find it to be an engaging way to convey our work in 2012.









GEO members connect with peers to tackle grantmaking challenges together.

#### CONNECT

GEO members build knowledge

#### **BUILD**









GEO members lead the field in embracing the essentials of smarter grantmaking.



#### Is Grantmaking Getting Smarter?

GEO members outpace the philanthropic field in engaging in smarter grantmaking practices that contribute to nonprofit success, according to GEO's triennial national survey released in March 2012.

**READ THE REPORT** 

## Member Survey

Grantmakers who are more engaged in the GEO community are significantly more likely to make changes in practice to enhance nonprofit results. The 2012 survey confirmed that members find GEO's publications and conferences valuable in supporting their work.



GEO convened more than 640 grantmakers in Seattle to share their experiences and learning around supporting nonprofit effectiveness.

**VIEW CONFERENCE RESOURCES** 

# What did participants take away from the conference?

# What did participants take away from the conference?

Smarter Grantmaking.

Stronger Nonprofits.

Better Results.

CONFERENCE

more than

participants shared their reflections

through

posts to
Beth Kanter's
influential blog

**READ THE BLOG** 

81%

of survey respondents said the conference deepened their understanding of the connection between grantmaker practices and grantee results

90%

said the sessions deepened their understanding of how to help nonprofits achieve more and better results



"Loved the creative nature of this conference."

# Participant quotes

"I was so pleased to see the quality of interactive learning in each session."

"This was easily the most interactive learning conference I have attended in years!"





"Short term grants are only going to get short term solutions. Long term grants are going to enable risk taking, they are going to enable continuity and consistency that make organizations better over time."

Plenary session speaker Darell Hammond, founder and CEO of KaBOOM!



GEO members connect with peers to tackle grantmaking challenges together.

# CONNECT

GEO members build knowledge

### Smarter Grantmaking Starts Here

GEO members participated in a new remote learning series that offered deeper connections to community peers and a deeper dive into the practices that have the greatest impact on nonprofit results.

**LEARN MORE ABOUT THE SERIES** 

# Participant quote

"At the time that I took this course, my organization was at the very beginning of rethinking our grantmaking programs. The discussions and materials were useful in helping me frame the issue for us. Months later, the course has proven even more useful as we begin to implement re-structuring of our programs."

## Action Learning

GEO members convened to address pressing challenges and advance practice improvement goals through GEO's Action Learning programs.

LEARN MORE ABOUT ACTION LEARNING

Participants in Embrace Complexity, a community of practice on evaluating place-based initiatives, generated a shared understanding of the types of success indicators that they share in common.

More than 50 GEO members helped launch the Collaborative Capacity-Building Lab, a year-long program focused on sustaining the impact of comprehensive and collaborative approaches to community change.

# Participant quote

"Thank you for welcoming all levels of experience to participate. The questions asked and answered within the group are so relevant. While I have experiences and questions of my own, when I hear other questions asked and answered I am grateful because it is an issue I know I will encounter further down the road."

# Peer Learning Opportunities

The GEO community explored emerging topics together through GEO Member Conversations, featuring practical examples and thought-provoking discussions.



participants total

#### **Conversation Topics**

Strategic "Field Building" Approach to Advocacy Investments co-hosted with Grantmakers in Health

New Normal for Social Justice Philanthropy

Assessing the Impact of Responsive Grantmaking

Working with Intermediaries

Growing Impact in Rural Communities

**Possibility Grantmaking** 



Learn and Let Learn: Supporting Successful Learning Communities



Investing in Change: Funding Collective Impact Efforts in partnership with FSG



How Can Grantmakers Focus on Nonprofit Talent to Grow Impact?



Change the Story, Change the World with Andy Goodman



Four Essentials for Evaluation



Is Grantmaking Getting Smarter?

### Skill-Building Workshops

GEO members joined with grantmaking peers for training and discussion on how to better support nonprofit financial sustainability and build evaluative capacity for greater impact. GEO's Scaling What Works initiative partnered with Nonprofit Finance Fund and Innovation Network to deliver the traveling series.

**LEARN MORE ABOUT THE SERIES** 



**200** grantmakers were reached

6 different cities

#### What did participants gain from the workshops?



of finance workshop participants left with concrete ideas for how to assess and support the financial health of their grantees. Q100%

of evaluation workshop participants deepened their understanding of strategies grantmakers can use to help grantees build learning and evaluation capacity.

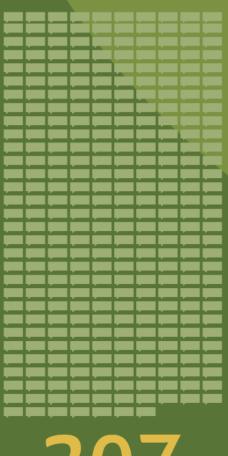
#### Turning knowledge into action

After attending the recent finance workshop in Little Rock, Ark., the Winthrop Rockefeller Foundation decided to shift their approach to supporting grantee sustainability, from merely asking about grantee plans to finding ways to help nonprofits build reserve funds.

### Fostering Connections Online

GEO members problem solve together by sharing their grantmaking questions and challenges through GEOList and immediately receive responses and support from the community.





307
total responses

GEO members build knowledge around new ideas and insights from GEO resources.

### GEO Publications

GEO resources keep grantmakers informed of the emerging trends, debates and practices from the field of philanthropy and feature practical examples gathered from GEO members.

**ACCESS GEO'S RESOURCE LIBRARY** 

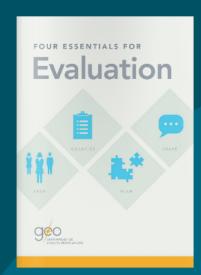
### 5 publications released in 2012

33,455 downloads of GEO publications in 2012

2,788 monthly average downloads of GEO publications

downloads a day on average





#### Four Essentials for Evaluation

offers practical guidance for using evaluation as a tool to inform learning.

**READ MORE** 



#### Learn and Let Learn

shares how to design and execute successful learning communities that achieve outcomes.

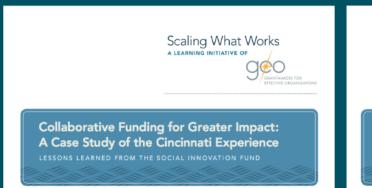
**READ MORE** 





explores ways to support the unique talent needs of nonprofits as they grow impact.

**READ MORE** 



Collaborative Funding for Greater Impact: A Case Study of the Cincinnati Experience offers an example of supporting nonprofits in

more collaborative ways to amplify impact.

**READ MORE** 



Widening the Pool: Open and Inclusive Grant Competitions

shares advice for making processes more open, inclusive and transparent.

**READ MORE** 



The GEO community engages new and diverse audiences.

# ENGAGE

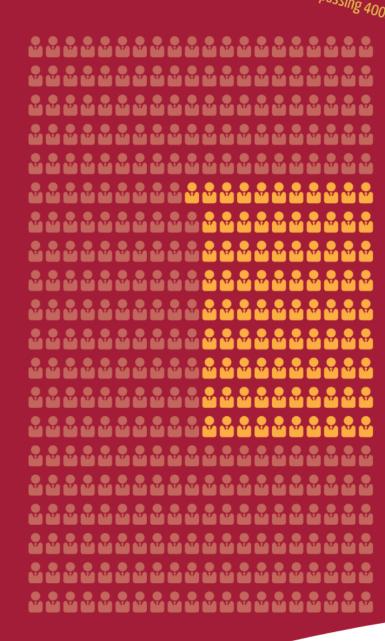
## Membership

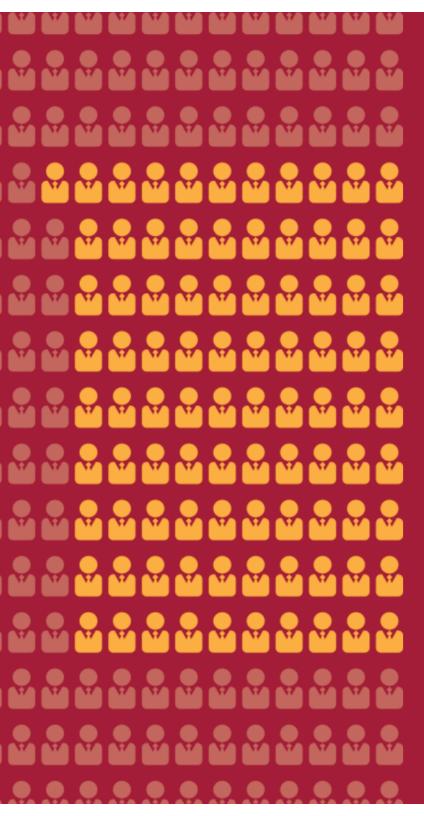
2012 marked a huge growth milestone for the GEO community with the total number of members surpassing 400...



with the total number of members surpassing 400

ending the year with 412 total members





# including91 new members

and representing

3664

### and representing

# 5664

individuals.

### The GEO Community

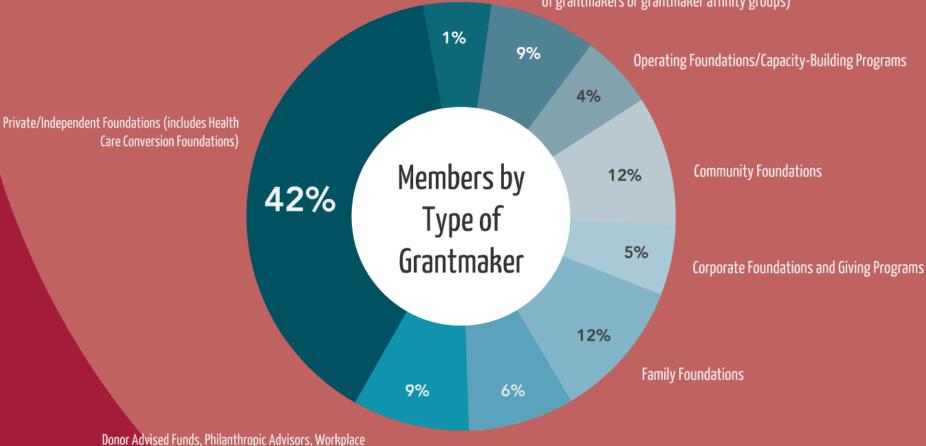


# Snapshot of GEO Members

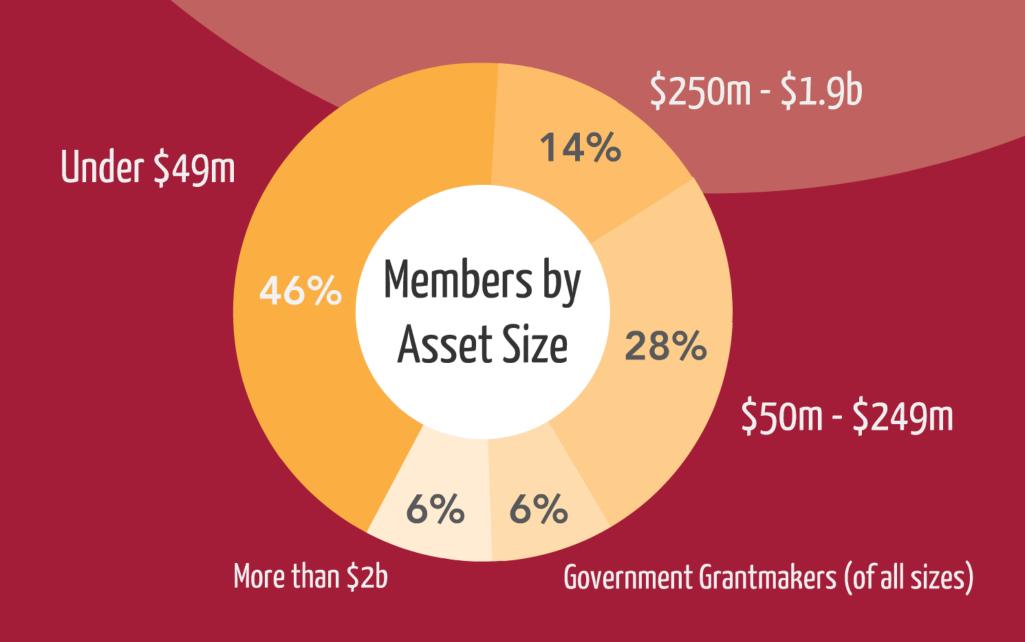
Giving Programs, and Other



Philanthropic Infrastructure Organizations (e.g. regional associations of grantmakers or grantmaker affinity groups)



**Government Grantmakers** 





Chronicle of Philanthropy

## GEO in the News

GEO CEO Kathleen Enright launched a Huffington Post blog channel - expanding GEO's reach to more than 311,000 unique monthly visitors to the Huffington Post.

audiences through covera GEO's recommendations f

Stanford Social Innovation Revi

## hilanthropy News Digest he Washington Post





#### GEO's recommendations for grantmakers reached broader audiences through coverage in leading publications:

#### Stanford Social Innovation Review

http://www.ssireview.org/blog/entry/nonprofit\_resilience\_relies\_on\_smarter\_grantmaking\_part\_1

#### Chronicle of Philanthropy

http://philanthropy.com/blogs/the-giveaway/foundations-didnt-increase-focus-on-nonprofit-success-in-downturn-study-finds/1475

#### The Washington Post

http://www.washingtonpost.com/business/capitalbusiness/commentary-get-rid-of-red-tape-and-restrictions/2012/03/10/gI0AznpelS\_story.html

#### Philanthropy News Digest

http://foundationcenter.org/pnd/commentary/co\_item.ihtml?id=374900001

### Speaking Engagements



GEO's staff members engaged with other influential communities of grantmakers and nonprofits across the country.

GEO staff members spoke at 25 external events and reached almost 800 grantmakers in 14 cities.

## Online Tools

GEO's online presence helped to raise awareness about effective grantmaker practice.

**WEBSITE STATS** 

Annual unique visitors: >33,440

Total number of pageviews: 242,475

Total annual visits: 84,421

Time spent on site: 7,626 hours (317 days)

61% of traffic from returning visitors





## Total likes at end of 2012: 1,558 New likes in 2012: 480

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# PLEASE REPORT OF THE PROPERTY OF THE PROPERTY

## Looking Ahead

The year 2013 is looking to be an exciting time for the GEO community. To share about the projects and events in-store, GEO President and CEO Kathleen Enright and other members of the GEO team have recorded a few brief videos describing some of the promising activities to look forward to in the year ahead.

**VIEW VIDEO** 



#### Statements of Financial Position December 31, 2012, 2011 and 2010

	2012	2011	2010
Assets			
Cash and cash equivalents <sup>1</sup>	\$2,495,228	\$962,629	\$800,065
Contributions receivable	212,747	1,040,455	1,963,855
Membership fees receivable	3,030	27,207	12,643
Investments <sup>2</sup>	1,087,081	3,425,386	2,997,229
Prepaid expenses	34,713	37,273	20,742
Deposits	31,191	48,986	19,726
Other assets	3,290	3,164	5,414
Property and equipment, net	34,616	86,194	151,207
Total assets	\$3,901,896	\$5,631,294	\$5,970,881
Liabilities and Net Assets  Liabilities			
Accounts payable and accrued expenses	\$63,832	\$210,926	\$171,670
Accrued leave	29,871	32,389	23,027
Deferred membership fees	109,487	26,105	39,175
Deferred conference registration <sup>3</sup>	46,062	349,790	-
Deferred rent	11,594	37,417	58,480
Other liabilities	<u> </u>		5,250
Total liabilities	260,846	\$656,627	297,602
Net Assets			
Unrestricted			
Undesignated	922,514	1,125,516	1,015,351
Board designated	1,250,000	735,900	750,000
Total unrestricted	2,172,514	1,861,416	1,765,351
Temporarily restricted <sup>4</sup>	1,468,536	3,113,251	3,907,928
Total net assets	3,641,050	4,974,667	5,673,279
Total liabilities and net assets	\$3,901,896	\$5,631,294	\$5,970,881

<sup>&</sup>lt;sup>1</sup> We moved a majority of our investments to cash on a short term basis when we changed investment advisors

<sup>&</sup>lt;sup>2</sup> Investments are in government-backed securities

<sup>&</sup>lt;sup>3</sup> 2012 National Conference registration revenue was deferred in 2011

<sup>&</sup>lt;sup>4</sup> Includes temporarily restricted assets for program support for 2011-2013

#### Statements of Activities Years ended December 31, 2012, 2011 and 2010

	2012	2011	2010
Revenue and Support	¢1 025 067	<b>\$022.444</b>	<b>COAE 100</b>
Membership fees Grants and contributions <sup>5</sup>	\$1,025,967	\$932,144	\$845,190
	694,849 82,130	925,400 273,100	5,035,175 19,500
Conference sponsorship Conference registration	541,845	223,013	446,633
Consulting	4,065	60,358	50,166
Investment Income	13,108	38,112	22,136
Action learning	34,358	29,105	33,603
Sublease rent	-	14,000	42,000
Publications	2,826	1,622	1,763
Other income	1,855	7,456	1,850
Total revenue and support	2,401,003	2,504,310	6,498,016
Expenses			
Program services:			
Communications	\$561,933	\$505,324	\$313,655
Conferences	577,901	454,274	369,674
Research	784,558	397,278	-
Action learning/Workshops	417,201	394,543	98,093
Special initiatives	110,846 486,520	391,932 308,659	493,995 714,724
Member programs	400,320	300,009	7 14,724
Total program services	2,938,959	2,452,010	1,990,141
Supporting services:			
Management and general	713,695	656,547	378,386
Fundraising	81,966	94,365	57,200
_	·		· · · · · · · · · · · · · · · · · · ·
Total supporting services	795,661	750,912	435,586
Total expenses	3,734,620	3,202,922	2,425,727
Change in Net Assets <sup>6</sup>	(1,333,617)	(698,612)	4,072,289
Net Assets, beginning of year	4,974,667	5,673,279	1,600,990
Net Assets, end of year	\$3,641,050	\$4,974,667	\$5,673,279
SUPPLEMENTAL INFORMATION:			
Unrestricted net income (loss)	311,101	96,065	570,515
Temporarily restricted net income (loss)	(1,644,715)	(794,677)	3,501,774
Net asset release from previously recognized revenue	2,052,075	1,609,281	1,047,817

<sup>&</sup>lt;sup>5</sup> Includes temporarily restricted grants and contributions for multiyear program support that are recognized in the year they are raised though allocated for activities in future years

<sup>&</sup>lt;sup>6</sup> Our net assets have decreased because we spent down previously raised project grants

## GEO MEMBERS 2012

AIDS United Akonadi Foundation Alberta Ecotrust Foundation Alberta Real Estate Foundation Alexander Eastman Foundation Allegany Franciscan Ministries, Inc. The Aloha Foundation American Express Foundation American Jewish World Service The Annenberg Foundation The Annie E. Casey Foundation Archstone Foundation Arcus Foundation Arizona Grantmakers Forum ArtsWave Asian Americans/Pacific Islanders in Philanthropy The Aspen Institute The Assisi Foundation of Memphis, Inc. Associated Grant Makers Association of Small Foundations AstraZeneca HealthCare Foundation The Atlanta Women's Foundation The Atlantic Philanthropies The AVI CHAI Foundation The Bank of America Charitable Foundation, Inc. Baptist Community Ministries Barr Foundation Bayview Hunters Point Community Fund Bertelsmann Stiftung **BEST Project** Bill & Melinda Gates Foundation Blue Ridge Foundation New York Blue Shield of California Foundation BlueCross and BlueShield of North Carolina Foundation The Boston Foundation

The Boston Foundation
The Brico Fund, LLC
Bruner Foundation
Building Changes
Bush Foundation
The Butler Family Fund
The C. E. and S. Foundation, Inc.
The California Endowment

California HealthCare Foundation
The California Wellness Foundation
Cambia Health Foundation
The Cameron Foundation
Campion Foundation

The Case Foundation
Casey Family Programs
CCI
Cedarmere Foundation

The Center for Effective Philanthropy
The Center for High Impact Philanthropy
The Center for Strategic Philanthropy and
Civil Society, Duke University

Center on Philanthropy and Public Policy,
University of Southern California

The Centre on Philanthropy
Charles and Helen Schwab Foundation
Charles and Lynn Schusterman Family
Foundation
Charles Stewart Mott Foundation

Cherokee Preservation Foundation
Chesapeake Bay Trust
The Chicago Bar Foundation
The Chicago Community Trust
City of Vancouver
Clarence E. Heller Charitable Foundation
The Cleveland Foundation
The Clowes Fund, Inc.
CME Group Foundation
The Coleman Foundation, Inc.

The Colorado Trust
The Columbus Foundation
Commonweal Foundation, Inc.
The Community Foundation for Greater
Atlanta

The Colorado Health Foundation

The Community Foundation for Greater
New Haven
Community Foundation for Monterey County

The Community Foundation for the National
Capital Region
Community Foundation of Greater

Community Foundation of Greater Greensboro Inc.

The Community Foundation of Herkimer & Oneida Counties, Inc.

Community Foundation of South Jersey
Community Foundation of Tompkins County
Community Foundation Santa Cruz County
Community Foundation Sonoma County
Community Memorial Foundation
Comprehensive Health Education Foundation
Compton Foundation
Cone Health Foundation
Conrad N. Hilton Foundation
Consumer Health Foundation

Corporation for National and Community
Service
Council of Michigan Foundations
Council on Foundations
The Covenant Foundation

Cream City Foundation
The Cricket Island Foundation
CSH

Cuyahoga Arts & Culture
D5 Coalition
Daisy Marquis Jones Foundation
Dallas Women's Foundation

The Daphne Foundation

Dave Thomas Foundation for Adoption

The David and Lucile Packard Foundation

Deaconess Community Foundation

Deaconess Foundation

Dean & Margaret Lesher Foundation

Delaware Valley Grantmakers

DentaQuest Foundation

Donors Forum

Donors Forum of Wisconsin

Doris Duke Charitable Foundation

The Douglas & Maria DeVos Foundation

Driscoll's

The Duke Endowment
The Durfee Foundation
The Dyson Foundation
The Edna McConnell Clark

The Edna McConnell Clark Foundation
EducationMatters
The ELMA Philanthropies

Endowment for Health
Erol Foundation, Inc.
The Eugene and Agnes

The Eugene and Agnes E. Meyer Foundation European Venture Philanthropy Association Evelyn & Walter Haas, Jr. Fund The F.B. Heron Foundation

Fairfield County Community Foundation Inc.
The Farash Foundation

The Fetzer Institute
The Fieldstone Foundation
Firelight Foundation
First 5 Butte County

First 5 LA
First 5 Placer
First 5 San Bernardino
First 5 Solano
First 5 Sonoma County

First Peoples Fund
FISA Foundation
Flamboyan Foundation
Fleishhacker Foundation
Florida Philanthropic Network
Foellinger Foundation

The Forbes Funds
Ford Foundation
Forum of Regional Associations of
Grantmakers

Foundation Center

Foundation for a Healthy Kentucky Inc.
Foundation for a Just Society
Foundations of East Chicago
Fremont Area Community Foundation
Frieda C. Fox Family Foundation

Gap Foundation
Gateway Center for Giving
George Cedric Metcalf Charitable Foundation
George Family Foundation
George Kaiser Family Foundation

GHR Foundation
The Gifford Foundation
The Global Fund for Children
Global Fund for Women
GMA Foundations

The Grable Foundation
Grand Rapids Community Foundation
Grand Victoria Foundation
Grantmakers for Education
Grantmakers Forum of New York

Gordon and Betty Moore Foundation

Grantmakers in Health
Grantmakers of Oregon and Southwest
Washington

The Grantmaking School
The Greater Cedar Rapids Community
Foundation
Greater New Orleans Foundation
Greater Twin Cities United Way

Greater Worcester Community Foundation
Greenlee Family Foundation
GreenLight Fund
Hartford Foundation for Public Giving
The Harvest Foundation
Hawai'i Community Foundation
Health Care Foundation of Greater
Kansas City
The Health Foundation of Central

Massachusetts

Healthcare Georgia Foundation
Henry P. Kendall Foundation
Herbalife Family Foundation
Hogg Foundation for Mental Health
Houston Arts Alliance
Howard County Department of Citizen

Services
The Hyams Foundation, Inc.
Incarnate Word Foundation
Incourage Community Foundation
Indiana Grantmakers Alliance

Initiative Foundation
Inter-American Foundation
International Development Research Centre
Iowa Council of Foundations
Iowa West Foundation
Irene E. & George A. Davis Foundation
Irene S. Scully Family Foundation

The J.W. McConnell Family Foundation
The James Irvine Foundation
The Jay and Rose Phillips Family Foundation
of Minnesota
Jessie Smith Noyes Foundation

Jewish Community Federation of San Francisco, the Peninsula, Marin and Sonoma Counties Jewish Funders Network Jim Casey Youth Opportunities Initiative

Jim Joseph Foundation
John D. and Catherine T. MacArthur
Foundation
The John Gogian Family Foundation
John Muir/Mt. Diablo Community

Health Fund

The John R. Oishei Foundation
John Rex Endowment
John S. and James L. Knight Foundation
John T. Vucurevich Foundation
JVA Consulting, LLC
Kalamazoo Community Foundation
Kansas Health Foundation

Kansas Health Foundation
The Kate B. Reynolds Charitable Trust
The Keith and Judy Swayne Family
Foundation
Kenneth A. Picerne Foundation
The Klarman Family Foundation

The Kresge Foundation
Laidlaw Foundation
Lancaster County Community Foundation
Legacy Foundation
The Leighty Foundation
Living Cities
Lloyd A. Fry Foundation
The Lodestar Foundation
Lone Pine Foundation

The Lodestar Foundation
Lone Pine Foundation
Lotte & John Hecht Memorial Foundation
Lumina Foundation for Education, Inc.
The Lumpkin Family Foundation
Lyle S. Hallman Foundation
Maine Community Foundation
Maine Health Access Foundation
Management Assistance Group
Marcled Foundation

Marin Community Foundation
The Marion I. & Henry J. Knott Foundation
Mary Black Foundation
The Mary Morton Parsons Foundation
Mary Reynolds Babcock Foundation
Massachusetts Cultural Council

Marguerite Casey Foundation

The MasterCard Foundation
McAuley Ministries
McCormick Foundation
The McKay Foundation
Medina Foundation
The Mel and Grace McLean Foundation
The Melville Charitable Trust
MetroWest Health Foundation
Meyer Memorial Trust

Mile High United Way

Milton A. & Charlotte R. Kramer Charitable
Foundation

Missouri Foundation for Health

Monitor Institute

The Morris & Gwendolyn Cafritz Foundation
Ms. Foundation for Women
Napa Valley Community Foundation
National Arts Strategies
National Committee for Responsive
Philanthropy
Native Arts and Cultures Foundation

NCB Capital Impact
NeighborWorks America
Nellie Mae Education Foundation
New Hampshire Charitable Foundation
New Profit Inc.

New York Life Foundation
New York State Health Foundation

Newell Rubbermaid Foundation Nonprofit Finance Fund Nonprofit Management Fund Northern California Grantmakers Northwest Area Foundation Northwest Health Foundation NYC Center for Economic Opportunity The Oak Foundation Office of Hawaiian Affairs Omaha Community Foundation OMG Center for Collaborative Learning Omidyar Network OneStar Foundation Ontario Trillium Foundation Open Society Foundations Orfalea Foundation Orton Family Foundation Otto Bremer Foundation

PACE
The Panasonic Foundation
Panta Rhea Foundation
Partnership for Excellence in Jewish Education
The Patricia D. & William B. Smullin

Foundation
The Patterson Foundation
The Paul J. Aicher Foundation
Pennsylvania Humanities Council
The Peter and Elizabeth C. Tower Foundation
The Pew Charitable Trusts
The Philadelphia Foundation
Philanthropy New York
Philanthropy New Zealand
Philanthropy Northwest
The Philanthropy Workshop West
Pierce Family Foundation

Philanthropy Northwest
The Philanthropy Workshop West
Pierce Family Foundation
The Pittsburgh Foundation
The Prudential Foundation
PSEG Foundation
Public Interest Projects
Quantum Foundation
Quixote Foundation, Inc.
The Ralph M. Parsons Foundation
Rappahannock United Way
REACH Healthcare Foundation
Real Estate Foundation of British Columbia
REDF

The Retirement Research Foundation
RGK Foundation
The Rhode Island Foundation
Richmond Memorial Health Foundation
Rita Allen Foundation
The Robert G. Cabell III and Maude Morgan
Cabell Foundation
Robert Wood Johnson Foundation
Robin Hood Foundation
Robins Foundation

Robin Hood Foundation
Robins Foundation
The Rockefeller Foundation
Rockefeller Philanthropy Advisors
Rockwell Fund, Inc.
Root Cause
Ruth Mott Foundation
S. D. Bechtel, Jr. Foundation
Saint Luke's Foundation of Cleveland, Ohio
The Salem Health & Wellness Foundation, Inc.
Salesforce.com Foundation
The San Diego Foundation

Saxon Family Fund
Sea Change Foundation
SeaChange Capital Partners
The Seattle Foundation
Sherwood Trust
Siebert Lutheran Foundation, Inc.

The Simmons Foundation

San Luis Obispo County Community

San Diego Grantmakers

Foundation

Sisters of Charity Foundation of Cleveland
The Skillman Foundation
Skoll Foundation
Skoll Global Threats Fund
SMART Fund

Sobrato Family Foundation
Social Venture Partners International
Social Venture Partners Seattle
Social Venture Partners Waterloo Region

Southwest Florida Community Foundation St. Louis County Children's Service Fund St. Louis Mental Health Board Stanford Center on Philanthropy and Civil Society STARS Foundation Stella and Charles Guttman Foundation, Inc. Stoller Foundation Stuart Foundation Sunflower Foundation Support Center for Nonprofit Management Surdna Foundation **Taproot Foundation** TCC Group Third Sector New England Tides Foundation Toledo Community Foundation The Tony R. Wells Foundation, Inc. The Tow Foundation TSB Community Trust U.S. Soccer Foundation United Way Centraide Canada United Way of Greater Cincinnati United Way of Greater Rochester United Way of Washtenaw County United Way of Winnipeg United Way Toronto United Way Worldwide Vancity Community Foundation Vancouver Foundation Venture Philanthropy Partners Viking Global Foundation Virginia G. Piper Charitable Trust W. Clement & Jessie V. Stone Foundation W.K. Kellogg Foundation Waco Foundation The Wallace Alexander Gerbode Foundation Walter and Elise Haas Fund Washington STEM Weiner Family Foundation Weingart Foundation Welborn Baptist Foundation, Inc. Wells Fargo Regional Foundation Wellspring Advisors, LLC Whatcom Community Foundation The Whitman Institute Wilburforce Foundation The William and Flora Hewlett Foundation William Caspar Graustein Memorial Fund William Penn Foundation Winthrop Rockefeller Foundation

The Women's Foundation of California

Women's Funding Alliance

Z. Smith Reynolds Foundation

Woods Charitable Fund

Y & H Soda Foundation

Youth, I.N.C.

ZeroDivide

Southeastern Council of Foundations

Southern California Grantmakers



